## RHINEBECK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

### Rhinebeck, New York

7:00 p.m. Capital Project Referendum Presentation

7:30 p.m. Board of Education Regular Meeting, High School/Middle School Library

# REGULAR MEETING High School/Middle School Library Tuesday, November 22, 2016 – 7:30 p.m.

#### **AGENDA**

| 1.0 | Call to Order  |
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| 2.0 | Approval of Minutes 2.1 Motion to approve the minutes of the November 8, 2016 Regular Meeting* |
| 3.0 | Public Comment   |

- 4.0 Reports and Discussion
  - 4.1 Principals Reports
  - 4.2 Board of Education Obligations Under New York Law Sec. 1125\*
  - 4.3 Board Committee Reports (Curriculum, Personnel, School Start Time)\*
  - 4.4 NYSSBA Professional Development Updates
- 5.0 Comments
  - 5.1 Good News
  - 5.2 Old Business
  - 5.3 Public Comment
  - 5.4 Other
- 6.0 Action Items
  - **Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - **6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
    - **6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund October 2016; Extra Classroom Fund, October 2016).\*
    - **6.1.3 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Gayle Hamilton, Food Service Worker, effective November 11, 2016 and Ambyr L. Weidler-Lane, Food Service Worker, effective November 19, 2016.

- 6.2 Motion upon the recommendation of the Superintendent of Schools to approve the trip sponsored by the Model UN Club to the 16<sup>th</sup> World Summit of Nobel Peace Laureates in Bogota, Colombia, from January 31 February 6, 2017.\*
- 6.3 Motion upon the recommendation of the Superintendent of Schools to recertify Joseph Phelan and Marvin Kreps as qualified Lead Evaluators of Principals, during the 2016-17 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).\*
- **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Bill Carney as Head Basketball Chaperone for the 2016-17 Winter sports season, at a stipend of \$465, in accordance with the RTA salary schedule for 2016-17.\*
- **Motion** upon the recommendation of the Superintendent of Schools to approve the 9-11 English Language Arts curricula developed by Rhinebeck Central School District English Department.\*
- **Motion** upon the recommendation of the Superintendent of Schools to approve *Calculus: Graphical, Numerical, Algebraic, 5<sup>th</sup> edition*, Finney, Demana, Waits, Kennedy, Bressoud (Pearson, 2016) for the RHS Advanced Calculus course.\*
- 6.7 Motion to approve the 2016-17 Superintendent's Administrative Goals.\*
- 6.8 Motion upon the recommendation of the Superintendent of Schools to approve the list of Poll Inspectors and Chairperson (Betty Lou Bautz, Linda Toback, Rosemary Hanson, Meredith Ferber, Kathy Cassens, Linda Janow, Jen Hammoud, Tami Zepnick-Holtzhuetter, Betsy Zubroff, Dawn Harrington, Susanna Renzi, Kyla Hart, Karen Hatter, Jane Hoffman, Sarane O'Connor, Barbara Alstadt, Lorraine Swack), with additions, and to give the District Clerk permission to fill additional positions as necessary.
- 6.9 Motion upon the recommendation of the Superintendent of Schools to ratify the District's APPR Plan document with the Rhinebeck Teachers Association pursuant to Education Law Section 3012-d.\*
- **6.10 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2016-17 school year.\*
- 6.11 Motion upon the recommendation of the Superintendent of Schools to approve the revised 2016-17 school tax bills totaling \$590.89 in reduction adjustments, and to make the appropriate refunds to the property owner, if required. (See attached.)\*
- **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School for the 2016-17 school year. (See attached.)\*

- 6.13 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of David Jutton to conduct Annual PP fitness testing for the 2016-17 Winter sports season, as necessary.\*
- 6.14 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of Meagan Torre as a long-term substitute in the position of School Psychologist at the Rhinebeck High School/Bulkeley Middle School, effective on or about January 23, 2017 through approximately March 3-17, 2017, at the pleasure of the Board, at the per diem substitute teacher rate, or at Step 3 MA+30+30 (\$68,104, prorated) if the leave extends beyond 30 days, in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the extension of the leave of absence granted to Cassie Wintermantel, School Psychologist at the Rhinebeck High School/Bulkeley Middle School.\*
- 6.15 Motion upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Tennille L. Morrissey, to commence on or about April 7, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2016-17 school year.\*
- 6.16 Motion upon the recommendation of the Superintendent of Schools to approve an additional extension of a leave request under the Family and Medical Leave Act from Laura Natalie, having commenced on May 31, 2016 and extended through January 2, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through June 23, 2017.\*
- 6.17 Motion upon the recommendation of the Superintendent of Schools to approve an extension of the appointment of Geralyn Ely as a long-term substitute in the position of Instrumental Music teacher at the Rhinebeck High School/Bulkeley Middle School, having commenced on September 6, 2016 through December 23, 2016, from the original period of September 6 December 23, 2016, through June 23, 2017, at the pleasure of the Board, at the salary of Step 1 MA+8 (\$59,130, prorated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the extension of the leave of absence granted to Laura Natalie, Instrumental Music teacher at the Rhinebeck High School/Bulkeley Middle School.\*
- 6.18 Motion upon the recommendation of the Superintendent of Schools to approve an additional extension of a leave request under the Family and Medical Leave Act from Julie Tait, having commenced on May 31, 2016 and extended through January 2, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through January 25, 2017.\*

- 6.19 Motion upon the recommendation of the Superintendent of Schools to approve an extension of the appointment of Debra Verde as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, from the original period of January 4 June 23, 2016, through January 25, 2017, at the salary of Step 10 Masters (\$76,540, prorated), in accordance with the 2016-17 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Julie Tait, Elementary Teacher at the Chancellor Livingston Elementary School.\*
- 6.20 Motion upon the recommendation of the Superintendent of Schools to grant tenure to Steve Jensen, in the tenure area of Director of Technology and Communication, effective December 2, 2016, and may be revoked by the Board of Education up until that time.\*
- **6.21 Motion** upon the recommendation of the Superintendent of Schools to grant tenure to Jill Simmons, in the tenure area of Elementary, effective January 2, 2017, and may be revoked by the Board of Education up until that time.\*
- **6.22 Motion** upon the recommendation of the Superintendent of Schools to grant tenure to Kristen Secor, in the tenure area of Elementary, effective January 2, 2017, and may be revoked by the Board of Education up until that time.\*
- **6.23 Motion** upon the recommendation of the Superintendent of Schools to grant tenure to Kathryn Torres, in the tenure area of Elementary, effective January 27, 2017, and may be revoked by the Board of Education up until that time.\*
- **6.24 Motion** upon the recommendation of the Superintendent of Schools to grant tenure to Kevin Yarnell, in the tenure area of Physical Education, effective February 24, 2017, and may be revoked by the Board of Education up until that time.\*
- 6.25 Motion upon the recommendation of the Superintendent of Schools to grant tenure to Anita Thompson, in the tenure area of Teaching Assistant, effective February 26, 2017, and may be revoked by the Board of Education up until that time.\*
- **6.26 Motion** upon the recommendation of the Superintendent of Schools to approve a Boys Lacrosse merger with the Pine Plains Central School District for the 2016-17 school year
- **6.27 Motion** upon the recommendation of the Superintendent of Schools to approve additional non-unit salaries for 2016-17
- 7.0 Proposed Executive Session
- 8.0 Adjournment

## DATES TO REMEMBER:

| Tue, November 22, 2016 | Facilities Mtg., District Office, 1:00 pm            |
|------------------------|--|
| 771 N.T. 1 O.4         | Board of Education Mtg., RHS/BMS Library, 7:30 pm    |
| Thu, November 24 –     | Thanksgiving Recess – No School                      |
| Fri, November 25, 2016 |  |
| Mon, November 28, 2016 | Curriculum Mtg., District Office, 8:00 am            |
| Tue, November 29, 2016 | CLS Early Dismissal at 11:30 am                      |
|                        | CLS Parent Teacher Conferences, 12:30 pm             |
| Wed, November 30, 2016 | CLS Early Dismissal at 11:30 am                      |
|                        | RHS National Honor Society Induction, 7:00 pm        |
| Thu, December 1, 2016  | BMS/RHS Early Dismissal at 10:55 am                  |
|                        | BMS/RHS Parent Teacher Conferences, 5:30 pm          |
| Fri, December 2, 2016  | BMS/RHS Early Dismissal at 10:55 am                  |
|                        | BMS/RHS Parent Teacher Conferences, 12:30 pm         |
| Tue, December 6, 2016  | Capital Project Referendum, BMS Café, 2:00 pm        |
| Wed, December 7, 2016  | RHS Winter Band Concert                              |
| Thu, December 8, 2016  | Communications Mtg., District Office, 8:00 am        |
|                        | Policy Mtg., District Office, 12:00 noon             |
|                        | BMS/RHS & CLS After School PD, 2:35 pm               |
|                        | BMS Winter Band Concert, 7:00 pm                     |
| Tue, December 13, 2016 | Board of Education Mtg., RHS/BMS Library, 7:30 pm    |
| Thu, December 15, 2016 | Personnel Mtg., District Office, 10:00 am            |
| ·                      | Finance Mtg., District Office, 12:00 noon            |
|                        | CLS Grade 4 Winter Concert, 6:30 pm                  |
|                        | CLS Grade 5 Winter Concert, 7:30 pm                  |
| Fri, December 16, 2016 | 2 <sup>nd</sup> Quarter Interim Reporting Period End |
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#### MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

#### **VISION STATEMENT**

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements. Working collaboratively with staff, parents, and the community we will support our students to become:

- <u>Self-directed learners</u> who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- <u>Collaborative workers</u> who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- <u>Complex thinkers</u> who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- <u>Community contributors</u> who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- Quality producers who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- <u>Ethical decision-makers</u> who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

#### **CORE VALUES**

#### Quality education includes:

- <u>Safety and Health:</u> Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- Resources: A robust educational program requires access to state of the art facilities, equipment, and materials.
- Respect: We respect and honor the dignity and worth of ourselves, others, and our environment.
- Responsibility: Each person is responsible for what he or she says and does.
- Courage: Courage is required to grow, change, take risks, and make commitments.
- Integrity: Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- Citizenship: We are constructive and engaged citizens of our school, community, state, nation, and the world.
- <u>Collaboration:</u> The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- Achievement: Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- Recognition: Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

#### BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

#### Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.